Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 07/01/2021 – 06/30/2022 HealthTrust: BlueChoice Coverage for: Individual/Family | Plan Type: POS

BC3T20(07L)-RX10/20/45/3KP(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-833-385-9056 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For PCP-referred benefits: \$0 individual/\$0 family  For self-referred network providers: \$0 individual/\$0 family  For self-referred out-of-network providers: \$150 individual/\$450 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Deductible</u> does not apply to PCP-referred benefits, self-referred in-network care or <u>prescription drugs</u> . Only self-referred <u>out-of-network provider</u> services are subject to an overall <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> for <u>Durable Medical Equipment</u> from self-referred <u>out-of-network providers</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, out-of- network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. BlueChoice. See <u>www.anthem.com</u> or call 1-833-385-9056 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference

		between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self-referred network or out-of-network <u>specialist</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none
	Preventive care/screening/immunization	No charge	No charge	20% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	20% coinsurance	none
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	20% coinsurance	none

		What You Will Pay				
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information	
If you need drawes to	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), deductible does not apply		Your copay and any balance billing, deductible does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), deductible does not apply		Your copay and any balance billing, deductible does not apply.	mail service. Limitations may apply to specific drugs and programs. You pay the PCP-referred benefit copay when using	
	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), deductible does not apply		Your copay and any balance billing, deductible does not apply.	a CVS Caremark participating pharmacy.	
	Specialty drugs	No coverage (retail); Prescription copay (mail service), deductible does not apply		Not covered	Specialty drugs are available through preferred mail service only.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgical facility)	No charge	20% coinsurance	20% coinsurance	none	
J ,	Physician/surgeon fees	No charge	20% coinsurance	20% coinsurance	none	
	Emergency room care	\$100 <u>copay</u> , <u>deductible</u> does not apply	\$100 copay, deductible does not apply	Covered as In- Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	No charge	none	
	Urgent care	\$50 copay, deductible does not apply	\$50 copay, deductible does not apply	\$50 <u>copay</u> before <u>deductible</u> , then 20% <u>coinsurance</u> after	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	20% coinsurance	Precertification required for <u>out-of-network</u> hospital stay (or \$500 penalty may apply)	
	Physician/surgeon fees	No charge	20% coinsurance	20% coinsurance	none	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

			What You Will Pay		
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 copay per visit, deductible does not apply Other Outpatient No charge	Office Visit \$20 copay per visit, deductible does not apply Other Outpatient No charge	Office Visit 20% coinsurance Other Outpatient 20% coinsurance	none
	Inpatient services	No charge	No charge	20% coinsurance	Precertification required for out- of-network hospital stay (or \$500 penalty may apply)
	Office visits	\$20 copay for initial visit, deductible does not apply	20% coinsurance	20% coinsurance	Copay applies to initial visit
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	20% coinsurance	Maternity care may include tests and services described elsewhere
	Childbirth/delivery facility services	No charge	20% coinsurance	20% coinsurance	in the SBC (i.e. ultrasound.)
	Home health care	No charge	20% coinsurance	20% coinsurance	none
If way mood halm	Rehabilitation services	No charge	20% coinsurance	20% coinsurance	none
If you need help recovering or have	<u>Habilitation services</u>	No charge	20% coinsurance	20% <u>coinsurance</u>	none
other special health	Skilled nursing care	No charge	20% coinsurance	20% <u>coinsurance</u>	none
needs	Durable medical equipment	No charge	20% coinsurance	\$100 <u>deductible</u> , then 20% <u>coinsurance</u>	none
	Hospice services	No charge	20% coinsurance	20% <u>coinsurance</u>	none
	Children's eye exam	No charge	No charge	20% <u>coinsurance</u>	Limited to one exam per year.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	\$40 reimbursement per member every two years for frames and lenses
	Children's dental check-up	Not covered	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Dental check-up

- Long-term care
- Non-Emergency/Urgent Care when traveling outside the U.S.
- Private duty nursing
- Routine foot care unless medically necessary
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care

- Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)
- Infertility treatment

 Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://marketplace">Marketplace</a>. For more information about the <a href="https://marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	0%
Other <i>coinsurance</i>	0%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

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Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$70

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$20
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$1,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,020

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	<b>\$0</b>
Specialist copayment	\$20
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$200